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Yuanta FHC Wins *HR Asia* Best Companies to Work for in Asia Award for 7th Time, Strengthening Talent Competitiveness and Creating a Happy, Growth-Oriented Workplace

Adhering to the core values of “Enhancing Performance and Promoting Employee Welfare,” Yuanta Financial Holding Company (FHC) continues to build a competitive and growth-oriented work environment. The company has been honored with the 2026 “Best Companies to Work for in Asia” award by *HR Asia*, Asia’s leading human resources media outlet, marking the seventh time Yuanta FHC has received this distinction. This award demonstrates the results of Yuanta FHC’s long-term commitment to talent cultivation and creating a happy workplace. It also highlights Yuanta Group’s efforts to continuously strengthen organizational resilience and talent strategies in response to the development of artificial intelligence (AI) and industry transformation trends, which have earned international recognition.

In response to the rapid changes in the financial industry and future development needs, Yuanta FHC has established a forward-looking and diverse talent development system—ranging from the cultivation of management trainees and the building of succession pipelines to the recruitment of cross-disciplinary professionals. In recent years, in addition to actively fostering our employees’ AI literacy and digital skills, we have also expanded our recruitment of interdisciplinary talent with backgrounds in technology, engineering, medicine, and overseas education. We have launched the Information Technology Management Trainees (ITMT) Program to attract specialists with expertise in software development, data analysis, AI, and information technology, thereby injecting momentum into Yuanta Group’s digital transformation and financial innovation.

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Along with focusing on talent development, Yuanta FHC has long been committed to employee welfare. The company actively fosters a supportive work environment and offers a competitive compensation package and comprehensive benefits, including an employee stock ownership trust, group insurance, health promotion programs, family-friendly policies, and an employee assistance program, to help employees achieve a healthy work-life balance. At the same time, we promote a culture of diversity, equity, and inclusion (DEI) to construct a workplace that respects differences and encourages mutual support, enabling every employee to continue contributing their best in a safe and welcoming work environment.

Yuanta FHC will continue to implement the development strategy of “Solidification of Cores and Driving of Growth,” deepen talent cultivation, accelerate the adoption of AI applications, promote digital innovation and sustainable transformation, and construct a high-quality workplace that balances competitiveness with employee well-being. Together with employees, Yuanta FHC will generate long-term value and steadily advance toward sustainable development goals.

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Photo: Yuanta FHC has been named one of Asia's Best Companies to Work for by *HR Asia* for the seventh time.